

How to help your clients take the complexity out of Leave of Absence with a solution that helps them save time, reduce risk, and stay compliant.

Challenges Impacting Your Client

- Managing FMLA has always been a problem.
- Increase in ADA and leave cases recently.
- Can't keep up with leave legislation and compliance is a concern.
- Feel disconnected from the leave process managed by the vendor.
- Employees say there is a disconnect with the leave vendor: "They don't understand our workforce."
- Leave Management team is struggling to keep up with the high volume of leave requests.
- Need one system to process leave program.

AbsenceSoft Solution

- Automation with one system for FMLA, STD/LTD, Workers' Compensation, and ADA.
- Reduced complexity as the system applies eligibility, policies, and employee data.
- Client ownership of their program increases productivity and saves time.
- Compliance and recordkeeping are built-in.
- Ease of use with intuitive User Interface.

Talk Track

- AbsenceSoft helps clients improve their leave management process.
- The AbsenceSoft solution is intuitive, flexible, and helps leave managers save time, reduce overall legal compliance risk, and deliver a better overall employee experience.

Benefits of Technology

- Automation of communications, policies, and workflows.
- Single system of record.
- Automated compliance/legislative updates.
- Reporting/Analytics features.

How We Help



Experience



Modern



Easy to Use



Flexible

Business Problems

- DOL audits/fines (previous or at risk)
- Employee lawsuit (previous or pending)
- Employee absences too high (fraud)
- Employee turnover from difficult leave process
- Employee satisfaction low (distrust)
- Out of compliance with State and Federal leave laws
- Costs inefficiencies (FTEs, system cost)

Results

- Decreased risk in audits/fines/lawsuits
- Reduction or avoidance of FTE costs, increasing productivity
- Increased employee satisfaction
- Decreased employee turnover

Operational Issues

- Manual processes, slow and time-consuming
- Complicated regulations and leave laws
- Data in multiple systems
- Dynamic and changing laws
- Communication delays
- Very hard to understand eligibility (lots of questions and requirements)

Solution Capabilities

- Automatic calculation of eligibility
- Automatic generation of task list for compliance
- Single source of the truth with all pertinent documents
- Complete audit trail with all relevant activities and data
- Streamlined and easy user experience
- Highly configurable workflow